



Simplifying the Relocation Process

FAS Relocation Network offers a fully outsourced relocation program for MRI corporate clients. Since 1987, FAS has been providing relocation services with a dedication to personal customer care and a seamless delivery structure. As a tenured relocation provider, FAS offers technical expertise and broad-based product offerings delivered with a simple approach that our clients truly appreciate. FAS will partner with you to create a program that is collaboratively developed, cost-effective, cutting edge and competitive in today's employee mobility market.

Services At A Glance:

Expert Policy Consultation

Expense Management

Community Orientation Tours

Home Selling & Finding

Relocation Specific
Mortgage Programs

Van Line Programs

Destination Information

Temporary Living & Rental

Interim Health Insurance Coverage

**Call FAS to receive more information
and get the process *moving!***

800.522.1052

fasrelo.com

Bottom Line Benefits

Simplifying the Relocation Process...

Boutique Customer Service:

Clients tell us they can “feel the difference” at FAS. From the sales cycle to implementation to service delivery, FAS clients engage with one person who is dedicated to them. There is no need to manage multiple relocation vendors because FAS will handle all of your employee mobility needs.

Early Involvement:

FAS’ pre-hire/pre-decision tools and services save time and money. Most relocation companies today will not assist transferees until a final decision to move occurs. FAS starts early in the process to provide an unparalleled level of resources to our clients and transferees.

Freedom of Choice:

FAS is not affiliated with or owned by any single real estate, van line, mortgage or other entity. We offer our clients and transferees true freedom of choice from only the best providers in the industry. FAS will accommodate a client’s preferred provider, granted the organization or individual meets standard requirements.

No Hidden Costs:

FAS passes along the benefits of our low cost structure directly to clients. FAS’ low cost/no cost pricing model stems from a low overhead structure, significant buying power, and a seamless service delivery process.

Progressive Technology:

FAS was an early adopter of the internet in the mid 1990’s and developed an award winning suite of online tools to aide in relocation. Internet technologies remain a foundation of our platform, providing tools to empower the transferee in the relocation process 24/7 around the world. FAS’s online client interface is complimentary and very user friendly. Clients may securely log-in for reporting, expense management and transferee management.

Proactive Approach:

FAS stays abreast of important industry trends to keep you current in today’s mobility market. We partner with our clients to cooperatively develop a policy that is cost-effective yet fair and balanced. We leverage technology and a high-touch service model to ensure we are proactive, not reactive to your transferees needs.

FAS P3 Network:

FAS has vast reach to offer complete global service capabilities in over 140 countries with partnerships developed over 20 years in the industry. Each P3 member is thoroughly evaluated and rated on a regular basis so that our clients only work with the best providers.

Flexibility and Accuracy:

The FAS Match, Track and Move™ system is flexible and fully integrated with our seamless delivery process. The use of this sophisticated technology translates to better service, flexible options and lower costs.

**Contact FAS to learn more about
our unique services.
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FAS Pre-Decision Tools

“We have saved a ton of money and resources by using FAS Pre-Decision Tools. Our coach sets up an area tour for the transferee during the interview which makes my life so much easier.”

– Staffing Manager, Eagle Picher



FAS recommends that transferees be initiated prior to the face to face interview. This unique approach allows the potential transferee to be informed up-front about important community information such as school reports, cost of living, real estate market, etc. The FAS Pre-Decision program is designed to offer relocation resources to a candidate that help support their decision should an offer be made. By getting involved early, FAS helps our clients to establish the relocation budget for each transferee as appropriate.

Tool	Function	Benefit	Fees
Cost of Living Analysis	A side by side comparison of origin and destination cities.	Evaluates salary based on the compared cost of living index.	\$0.00
Market Analysis	Determine length of time to sell the transferee's home.	Awareness to selling challenges, i.e. unique home, depressed market etc.	\$0.00
School Reports	In-depth reports on local public and private schools.	Addresses factors in choosing a community and avoids new hire issues.	\$0.00
Moving Cost Estimate	Educated guess on the cost to move household goods.	Assists in budgeting for relocation costs.	\$0.00
Community Search	Identify communities similar to the origination area.	Maintains the family's lifestyle.	\$0.00
Mortgage Calculator	Calculate mortgage payments.	Know what size/style house is affordable.	\$0.00
Community Tour	Coordinates an orientation tour that focuses on connecting the transferee with the new community.	Helps to sell transferee on the area based upon their particular interests.	\$0.00
Mortgage Approval	Specialized mortgage programs offering freedom of choice and pre-qualification.	Helps determine the buying power at destination.	\$0.00



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FAS Origin and Destination Services

FAS helps make relocation simple for our clients. Our services are delivered in a flexible environment that provides for a seamless and highly personalized relocation experience.

	Service	Function	Benefit	Fee
O r i g i n a l S e r v i c e s	Home Marketing Assistance	A specialist will assist in an aggressive marketing strategy to sell the home for the most money in the shortest time frame.	Removes the stress of trying to sell a house while beginning a new job.	\$0.00
	Household Goods Management	FAS will coordinate all important dates for your transferee and follow them through the entire move process.	VIP status, Free replacement valuation up to \$75,000, guaranteed not-to-exceed estimates.	\$0.00
	Expense Management	Reports include home finding expenses, temporary living expenses, moving expenses, home sale bonus.	Increases internal reporting capability while saving time and resources.	Activity Based Pricing
	Buyer Value Option	A home sale program to avoid tax "gross up" on reimbursement of real estate commissions and closing costs.	Saves money for both the company and relocating employee.	Activity Based Pricing
	Guaranteed Purchase Offer	A home buyout program that gives the transferee needed equity and relieves them of the mortgage burden.	Program allows the transferee to settle in at destination.	Activity Based Pricing
D e s t i n a t i o n a l S e r v i c e s	Home Finding Assistance	A Relocation Certified specialist will assist in finding a neighborhood and home to meet the transferee's needs and wishes.	Personalized services for the transferee and family.	\$0.00
	Rental Property Assistance	Access to over 7 million rental properties nationwide.	Assistance in finding the best rental property available.	\$0.00
	Temporary Living Assistance	Flexible accommodations at facilities nationwide.	Transferees can focus on their job, not on finding a temporary home.	\$0.00
	Special Mortgage Programs	Flexible options with multiple mortgage companies with relocation specialized programs.	Money savings and special incentives for the transferee.	\$0.00
	Interim Health Coverage	Exclusive Benefit Protect program as an alternative to COBRA.	Tremendous cost savings.	\$0.00



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FAS Global Services

The people at FAS truly understand what it is to be global. Global is possessing a borderless outlook on business opportunities. Global is possessing advanced technology that is people friendly. Global is possessing sound business partnerships worldwide. FAS is a global relocation partner you can trust with your employees and their families.

The following is a basic list of our global relocation services:

Service	Function	Benefit
Relocation Policy Design	FAS will assist in the design of a policy that is up to date, competitive, consistent, and cost effective.	Saves your organization time, money and effort.
Country Information	Includes comprehensive data on over 150 countries. This includes languages, education, appliances, business culture, travel essentials, and more.	Realistic expectations can be set.
Visas/Passports	Assistance with obtaining and filing appropriate governmental documentation required for immigration by host countries.	Assures proper papers are filed within specified timeframe.
Financial services	Assistance in setting up credit, converting funds at excellent exchange rates and many other banking services.	Employees can focus immediately because daily living needs are addressed early in the process.
Auto Lease/Purchase	For inbound U.S., FAS will provide assistance with the lease and/or purchase of automobiles.	Saves time and resources.
Household Goods Move Management	FAS provides complete move coordination and management, VIP status, and freedom of choice for international freight forwarders.	VIP status and access to international corporate accounts.
Language and Cultural Training	Customized programs based on both individual and group needs. Education and training for language and culture, business writing, accent and pronunciation, telephone and presentation skills, as well as overall custom practices offered.	Helps the transferee's entire family feel comfortable and able to effectively communicate in the new environment.
Home Finding Services	Information regarding housing costs, desirable residential areas and homes available is provided.	Personalized services for the transferee and family.
Destination Orientation	Settling In services including assistance with banking, shopping, schools and other aspects of daily life.	Provides a smooth transition to new destination.



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